



LEADERSHIP QUICK GUIDE



GOALS

- Engage members consistently
- Support retention/recruitment
- Share information, resources, and programs
- Encourage participation
- Identify skills and share responsibilities



MARSP LEADERSHIP CENTER: YOUR RESOURCE HUB

Visit www.marsp.org/marsp-leadership-center to:

- Access manuals, toolkits, and forms
- Order supplies
- Request a chapter visit from MARSP Executive Director
- Download free promotional and informational materials to print or email. *Examples below.....*

EFFECTIVE COMMUNICATION



Follow up on state office communication: Compliment MARSP's renewal and recruitment communication by providing reminders to those on your chapter rosters. Visit "MARSP Training Manuals & Videos" in the Leadership Center for information on accessing chapter rosters.

Use multiple channels: Reach members through newsletters, emails, phone calls, and social media.

Create a chapter Facebook Group or Page: A Facebook Group or Page helps keep members informed and engaged. Members can react, ask questions, and share news and updates with their network. For safety reasons, never post your or any member's personal contact information on Facebook. Contact the MARSP office for assistance setting up a Facebook Group or Page.

Add a personal touch: A friendly phone call, email, or Facebook message from a familiar voice

can make a big difference. Along with dues reminders or membership information, share news, resources, and programs that individuals may find interesting or beneficial. Encourage them to attend your next chapter meeting or event!

Keep MARSP's office updated on the news and stories: Stories inspire others, build connections, and demonstrate MARSP's positive impact. Identify members who enjoy writing, photography, or design. Assign roles for chapter events and activities so that stories are documented and shared internally and with the state office. *Send news & stories to staff@marsp.org.*

Remind members to keep their contact information updated: Members can update their contact information by calling the office or logging into their member profile at www.marsp.org/my-profile.

Benefits that grow with you...II

Michigan Association of School Personnel

Still working

- Work towards retirement: Tools and guidance to help you make confident decisions about your future.
- Career & classroom support: Grants for professional development and classroom projects.
- Build relationships: Build connections with those shaping your career and future retirement.

Transitioning into retirement

- Retirement Planning Services: We'll guide you through your retirement benefits, eligible payout options, insurance coverage, rates for working after retirement, and more.
- Practical guidance: Tools and tips for adjusting to life in retirement.
- Local connections: Join your local chapter and gain a ready-made support system for this next stage of life.

Fully retired

- Treated ones: Fair, focused, respectful reporting on the events impacting your retirement.
- Awareness: Get involved at a level that works for you, whether staying informed, responding to calls to action, or connecting directly with legislators.
- Representation: Through MARSP's seat on the MSPERS Board, your experience informs the decisions impacting your healthcare.

At every stage

- Direct support from MARSP staff: Help navigating MSPERS and retirement benefits.
- Useful information: News, updates, webinars, and interviews to enhance your retirement journey.
- Peer network: Connect with fellow public school professionals.
- Greater influence in Lansing: Each membership strengthens MARSP's influence in Lansing.
- Travel & experiences: Thoughtfully planned group travel with comfort and camaraderie.
- Exclusive discounts: Savings on travel, technology, supplemental insurance, everyday purchases, and more.

www.marsp.org | staff@marsp.org | 1-888-960-4222

RETIREMENT

ARE YOU A FUTURE RETIREE?

RETIREMENT PLANNING SERVICES FOR PUBLIC SCHOOL EMPLOYEES

ABOUT MARSP

MARSP Retirement Planning Services Present Seminars & events to all public school or formerly public employees who are MSPERS members. These are an exciting opportunity to learn more about the MSPERS plan, the various options available, and how to make the most of your retirement plan.

ATTEND A PENSION SEMINAR

MARSP Retirement Planning Services Present Seminars & events to all public school or formerly public employees who are MSPERS members. These are an exciting opportunity to learn more about the MSPERS plan, the various options available, and how to make the most of your retirement plan.

CALENDAR OF UPCOMING SEMINARS

SCHEDULE A SEMINAR

1-888-960-4222

Hold on to what's yours.

Your benefits. Your future. Your voice.

MEMBER EXPERIENCE

For 75 years, the Michigan Association of School Personnel (MARSP) has been the voice of public school employees. We've been there for you through every stage of your career, from your first job to your final day. We've been there for you through every stage of your retirement, from your first pension check to your final day. We've been there for you through every stage of your life.

POLITICAL IMPACT & INFLUENCE

MARSP represents members on the MSPERS Board and before the Michigan State Legislature, advocating for public pensions, healthcare, and MSPERS Training & Development. We're committed to making the most of your retirement plan.

NONPROFIT NEWS

Members who are non-profit employees can take advantage of our special rates on health, dental, vision, and life insurance. We'll help you understand your options and make the most of your retirement plan.

PROGRAMS & SERVICES

- Health insurance support
- Professional development and classroom projects
- Health insurance support
- Professional development and classroom projects

COMMUNITY CONNECTION

Join your local chapter and gain a ready-made support system for this next stage of life.

SAVINGS & INSURANCE OPTIONS

- Health insurance support
- Professional development and classroom projects
- Health insurance support
- Professional development and classroom projects

SCHEDULE A SEMINAR

1-888-960-4222

All about AMBA

What is AMBA? AMBA is a national organization that provides supplemental health insurance to public school employees. We'll help you understand your options and make the most of your retirement plan.

YOUR PASSPORT TO SAVINGS

THOUSANDS OF SAVINGS OPPORTUNITIES!

WYNDHAM | DISNEY+ | HERTZ | KOHLS

SAVE ON THE GO WITH THE PASSPORT MOBILE APP

Download the Passport Mobile app from your app store on Google Play. Scan "Your App is Open" and "Sign in with an Activation Code". Use Activation Code "11111111" to access the program.

1-888-960-4222



SPOTLIGHT PROGRAMS, PERKS & INCENTIVES

Member benefits: Beyond pension and health-care protection, members receive important news (*VANGUARD*, *Vision e-News*), MPSERS support, access to enriching programs, and discounts through AMBA. By keeping up with benefits and initiatives, leaders can share timely and relevant information with members and potential members.

Programs and initiatives for current and future retirees: Share information about the Scholarship Program, DonorsChoose, Pension Seminars, the Travel Program, and state-level committees.

How membership impacts advocacy: Legislators listen to numbers. Every member strengthens MARSP's influence and effectiveness in Lansing. *MARSP is coming up on 75 years of grassroots advocacy! Learn*

our Legislative Priorities and History of Advocacy at www.marsp.org/advocacy.

MARSP's Referral Program: Members who refer a friend, former colleague, or spouse/pension beneficiary are entered into a monthly drawing for a \$25 Visa® gift card, as well as the grand prize drawing of a trip for two to the Grand Hotel on Mackinac Island!

Early Bird Renewal and Automatic Renewal: Those who renew before March 31st, are entered to win a \$100 VISA gift card. Early payment helps MARSP plan effectively, allocate resources efficiently, and focus on initiatives that benefit members. Encourage members to enroll in Automatic Renewal to simplify the renewal process—no need to remember to write a check or log in to renew online.

Partner locally: Collaborate with schools, libraries, community centers, or other nonprofits for joint events or projects. *This enhances MARSP's visibility in your area.*

Advocate visibly: Involve members in advocacy efforts, such as letter-writing, work-bees, and attending candidate forums or local civic meetings.



TIPS FOR LOCAL PROGRAMMING

Mix formats: Rotate between meetings, learning and volunteer opportunities, and social activities. Reach out to other chapters/regions to share ideas and resources.

Leverage group status: Groups can often get access to places, people, and opportunities individuals can't. *Examples: Organize workshops, performances, and fundraisers; host expert speakers; set up group tours.*



FACILITATE MEMBER PARTICIPATION & CONNECTIONS

Create flexible roles: Identify the roles needed for tasks related to chapter meetings, programs, and activities, and assign them to members. This approach allows members to use their skills, explore new responsibilities, invest in their interests, and contribute to the chapter's success without the pressure of formal job titles.

Create opportunities to share: Invite members to talk about their hobbies, interests, volunteer work, etc.

Survey members: Use surveys to learn what topics and activities interest members.

Connect members with shared interests: Start interest or hobby groups. *Examples: Gardening, walking, Adopt-a-Highway, or a book club.*

Recognize contributions: Celebrate members and highlight their contributions, achievements, and milestones.

FAST FACTS: RESOURCES & CONTACTS FOR PUBLIC SCHOOL RETIREES
Your retirement system meets many agencies working together. MARSP's guide can help you find the right contacts and access benefits!

MARSP Michigan Association of Retired School Personnel
Hours: 9:30 a.m. - 12:00 p.m. / 1:00 p.m. - 4:00 p.m.
317-327-1757 or 888-960-6222 (toll-free)
PO Box 2224
Lansing, MI 48909
Website: www.marsp.org
Email: info@marsp.org
Manage your membership online!

The Michigan Association of Retired School Personnel (MARSP) **PROTECTS** your retirement benefits. In addition to legislative advocacy, MARSP **SUPPORTS** your retirement journey by providing regular pension and healthcare updates, discounts, the awarding programs, and opportunities to connect.

MARSP Annual Membership Dues: \$10 per year (2024)
Annual payment due by June 30th of each year.

Find your local MARSP chapter!
www.marsp.org/locate

Local chapter: _____ Annual Dues: \$ _____
Chapter contact: _____

Member benefits and resources:
Exclusive news and a subscription to *VANGUARD* Magazine
www.marsp.org/magazine
MARSP Travel Program
www.marsp.org/travel Four times per year!
AMBA Supplemental Insurance & Savings
www.marsp.org/ambas

MICHIGAN OFFICE OF RETIREMENT SERVICES
The Office of Retirement Services (ORS) is the Michigan Public School Retirement System (MPSERS). **MPSERS MANAGES** your pension and healthcare benefits.

Hours: 8:30 a.m. - 5:00 p.m.
337-284-4403 or 800-361-3111
PO Box 30171
Lansing, MI 48909
Website: www.michigan.gov/ors
MPSERS account: www.michigan.gov/marsp

MPSERS Health Care Service Providers:

Blue Cross Blue Shield (BCBS) (PPO in MI)
800-422-9146
www.bcbsmi.com/MPSERS

Health Alliance Plan (HAP) HMO
Medicare: 800-801-1770
Non-Medicare: 800-422-4641
www.hapmi.com

Prescription Plan (Carmax) Medicare: 833-577-6317
www.carmax.com/plan/MPSERS

Non-Medicare: 866-288-5209
www.medicare.com/plan/MPSERS

Auto-Enroll Helpline: 800-482-3787
www.michigan.gov/ors

Non-Medicare: 800-642-6667
www.michigan.gov/MPSERS

Priority Health (HMO): 888-389-6648
www.michigan.gov/MPSERS

Donald Daulton Dental: 800-341-8756
www.michigan.gov/MPSERS

Vision EyeMed: 866-248-2028
www.michigan.gov/MPSERS

Hearing: HearingLink: 833-263-6300
www.hearinglink.com

Additional resources:
Medicare: 800-642-6227
www.medicare.gov
Social Security: 1-800-772-1213
www.ssa.gov
AARP Michigan: 317-482-3779
www.aarp.org/mi

MARSP Michigan Association of Retired School Personnel

ARE YOU A FUTURE PUBLIC SCHOOL RETIREE?
As a public school employee, you take contribution to the state and public education system. You'll also receive a pension and healthcare benefits when you retire. You'll also receive a pension and healthcare benefits when you retire. You'll also receive a pension and healthcare benefits when you retire.

ABOUT MARSP
Joining the MRSRP will ensure you have the resources you need to plan for your retirement. You'll also receive a pension and healthcare benefits when you retire. You'll also receive a pension and healthcare benefits when you retire.

WHY JOIN MARSP BEFORE YOU RETIRE?

- ASSURE MEMBER BENEFITS** - Ensure you have the resources you need to plan for your retirement. You'll also receive a pension and healthcare benefits when you retire. You'll also receive a pension and healthcare benefits when you retire.
- SECURE FINANCIAL FUTURE** - Ensure you have the resources you need to plan for your retirement. You'll also receive a pension and healthcare benefits when you retire. You'll also receive a pension and healthcare benefits when you retire.
- PROTECT YOUR INVESTMENT** - Ensure you have the resources you need to plan for your retirement. You'll also receive a pension and healthcare benefits when you retire. You'll also receive a pension and healthcare benefits when you retire.
- ENJOY THE BEST OF BOTH WORLDS** - Ensure you have the resources you need to plan for your retirement. You'll also receive a pension and healthcare benefits when you retire. You'll also receive a pension and healthcare benefits when you retire.
- GET THE MOST OUT OF YOUR RETIREMENT** - Ensure you have the resources you need to plan for your retirement. You'll also receive a pension and healthcare benefits when you retire. You'll also receive a pension and healthcare benefits when you retire.

Check out MARSP's resources for retirement employees!
www.marsp.org

MARSP Michigan Association of Retired School Personnel

READY TO TAKE THE NEXT STEP IN YOUR CAREER?

THE MARSP FOUNDATION SCHOLARSHIP PROGRAM EXISTS TO HELP PUBLIC SCHOOL EMPLOYEES ADVANCE THEIR CAREERS IN THE PUBLIC SCHOOL AREA.

Scholarships of up to \$1,000 are available to most public school employees pursuing professional development opportunities.

SCHOLARSHIPS SUPPORT:
• Workshops and seminars
• Community college courses
• Technical/vocational programs
• Four-year degree programs

WHO CAN APPLY?
ANY active public school employee, no matter their career position.

2026 FOUNDATION SCHOLARSHIP RECIPIENTS
Scholarship recipients come from all over the state and public school system.

Local Computer Teacher Education Teacher
Alyssa Peak
Plymouth-Canton, MI
Classroom Assistant

Yvonne Johnson
Birmingham, MI
High School History Teacher

Kate Dixon
Plymouth-Canton, MI
Teacher

Kathryn Rose
7th Grade Science Teacher

Devin Krige
Plymouth-Canton, MI
Teacher Assistant

Yvonne Johnson
Birmingham, MI
High School History Teacher

Darick Carr
Cassopolis, MI
Principal

Madison Bloude
Cassopolis, MI
Educational Assistant

APPLICATIONS ACCEPTED JANUARY 1 - MARCH 31
For more information, visit www.marsp.org/scholarship to learn more and apply!

MARSP Michigan Association of Retired School Personnel

Calculators on your retirement that don't fall out of bed heading back to school feel both strange and exciting, don't they?

As a fellow retiree, it'd like to invite you to join the Michigan Association of Retired School Personnel (MARSP). We are a statewide, nonpartisan group of retired school employees who work together to protect the pensions and healthcare benefits we all earned through years of service.

When lawmakers discuss bills that affect pensions or healthcare, MARSP is at the table representing our interests. Each member makes that representation stronger and more effective, ensuring our voices are heard at the highest level.

But MARSP is about more than retirement security. From exploring annual health plan changes to answering individual questions, MARSP helps members with the information needed to confidently navigate retirement. Membership also includes a growing list of perks, such as a subscription to *VANGUARD* magazine, travel opportunities, discounts, and ways to connect through your local chapter.

As you start this new chapter of life, we hope you'll join MARSP and your local chapter. Sign up today at www.marsp.org/join or call 1-888-960-6222.

Warm regards,

CELEBRATING 75 YEARS OF FIGHTING FOR PUBLIC SCHOOL EMPLOYEES' PENSIONS AND HEALTHCARE.

JOIN MARSP TODAY!
BEHIND A MEMBER THERE IS A FUTURE.
www.marsp.org/join

CONTACT MARSP
317-327-1757
888-960-6222